

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

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**BEST
PLACES
TO WORK**

IN MONEY MANAGEMENT

★★ **2018** ★★

**MULTIYEAR
WINNER**

2012



2013



2015



2016



2017



2018

MANAGERS WITH 100 TO 499 EMPLOYEES

William Blair Investment Management

Chicago

AUM: \$61.6 billion

Employees: 303

Popular perks:

- Supports employee interests, such as providing a television and food for March Madness NCAA basketball games; gives employees one paid day off per year to volunteer for a charity of their choice; and sponsors affinity groups, including a Women's Alliance, a Veterans Alliance and a Pride Alliance for LGBT employees.

- Follows a "dress for your day" philosophy, which gives the staff the flexibility to choose office attire, from casual to business, based on roles and responsibilities.

- Supports employee development with programming that includes lunch-and-learn sessions and "Courageous Conversations," a quarterly series of workshops, inspirational talks and in-depth learning sessions.

Employees say:

- "It's like a good baseball team where everybody is friends. I love being part of the wonderful and talented team that is William Blair."
- "Signature lines and business cards don't have titles because everyone is treated the same and they include all levels of the firm/department in events no matter what level of employee you are."
- "The amazing new office building is a really nice perk to working here."



GOOD START: William Blair employees held a career day for students with MetroSquash, its community partner, to talk about discovering your passion and developing a career path.

COMPILED BY TRILBE WYNNE and MEAGHAN KILROY

Results are based on a two-part process comprised of employee surveys and an employer questionnaire.

About William Blair Investment Management

William Blair is committed to building enduring relationships with our clients and providing expertise and solutions to meet their evolving needs. We work closely with private and public pension funds, insurance companies, endowments, foundations, sovereign wealth funds, high-net-worth individuals and families, as well as financial advisors. We are 100% active-employee-owned with broad-based ownership. Our investment teams are solely focused on active management and employ disciplined, analytical research processes across a wide range of strategies, including U.S. equity, non-U.S. equity, fixed income, multi-asset, and alternatives. As of September 30, 2018, William Blair manages \$62.2 billion in assets. William Blair is based in Chicago with resources in London, Zurich, and Sydney.

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